



the **ANDROSCOGGIN MILL** at-a-glance

VERSO CORPORATION is a leading North American producer of printing papers, specialty papers and pulp.

Jay, Maine

Jay, Maine, home of the Androscoggin Mill, is nestled in a valley formed by the Androscoggin River in Southern Franklin County in Western Maine. That geographical fact led the area to become a hotbed of industry during the industrial revolution. With a population of nearly 5,000, Jay has kept the small town characteristics that make it an ideal place to live, work and play.

Began operations in

1965

Established in 1965, the Androscoggin Mill began making paper and providing power for a multitude of nearby mills and factories.

The Androscoggin Mill employs approximately

530

people

The Androscoggin Mill has the capacity to produce about

450,000

tons of paper per year

The mill makes coated, uncoated and specialty papers. Coated papers are used in marketing applications, including magazines, catalogs and commercial printing. Specialty papers are used for label and converting, flexible packaging and technical paper applications.

The Androscoggin Mill encompasses

580

acres

and has three paper machines. Is a fully-integrated mill producing its own wood chips, pulp and power.

zero

injuries goal

Verso's steadfast commitment to being "safe from the start" – one of our founding principles – permeates our culture and drives our effort to reduce injuries at the Androscoggin Mill. Our entire workforce is dedicated to promoting a safe work environment for our employees and the community, with all employees working together to achieve a common safety goal: zero injuries.

Manufacturing excellence

Verso's operational excellence model is the core of our operations strategy. The model focuses on three key objectives: making best practices common practices, supporting and enabling our managers to lead continuous improvement, and providing an integrated set of tools to aid our improvement efforts.

Benchmarking brings the model to life. At the Androscoggin Mill, we benchmark our current manufacturing practices against world-class practices to identify opportunities for improvement, and then develop targeted action plans to close the realizable gap between the two. The end goal is for a highly skilled, fully committed team to provide superior products and services to our customers at the lowest cost and with the absolute simplest of technical and organizational designs.



100% sustainability commitment

Papermaking is a resource-intensive business. At the Androscoggin Mill, our goal is to use these resources – trees, water, energy and chemicals – as efficiently as possible while assuring that we don't harm the environment along the way. This is the core of our sustainability philosophy ... making the products our customers need while leaving the smallest possible footprint behind. Verso's sustainability principles, which focus on responsible sourcing, environmental and safety improvement, product stewardship, stakeholder partnerships and transparency, serve as guideposts on our path to a sustainable future. Using continuous improvement as the yardstick to gauge our progress, our mill team is dedicated to doing what's right for our company, our community and our planet.

VERSO'S SUSTAINABILITY PRINCIPLES:

- Procure wood only from sustainably managed forests
- Continue to improve the environmental and safety performance of our operations
- Develop innovative products that provide both economic and environmental benefit
- Partner with customers and other important stakeholders on sustainability issues
- Continue to evaluate and report progress toward our sustainability goals

OUR COMMUNITY

Together with our employees, the Androscoggin Mill supports a wide range of community organizations and events with a focus on education, sustainability and local health and human service needs. The mill's community participation is driven by our employees who generously contribute their time and talents in various company-sponsored and individual volunteer efforts to enhance the quality of life in Jay and the surrounding area.

RESPONSIBLY SOURCED FIBER

Verso actively monitors the forestry practices associated with tree harvests to help assure that the fiber in our products is legally sourced from responsibly managed forests and meets the criteria in Verso's Wood Fiber Procurement Policy, a policy that complies with the harvested wood requirements of the U.S. Lacey Act. Verso is committed to sourcing third-party certified and chain-of-custody (CoC) certified fiber in our products. All of Verso's mills have been independently audited and certified to the Forest Stewardship Council® (FSC® - C014984), Programme for the Endorsement of Forest Certification™ (PEFC/29-31-12) and Sustainable Forestry Initiative® (SFI - 00081) CoC standards.